

Elected and Appointed Positions		
Class Title	Monthly Salary	Effective Date
City Attorney	\$22,871.00	Ordinance 3163-13 - 4/1/2020
City Clerk	\$11,092.23	Ordinance 3246-22 - 4/1/2024
Council Member-District 3 & 5	\$1,669.16	Ordinance 3245-22 - 4/1/2023
Council Member-District 1, 2, & 4	\$927.31	Ordinance 3091-12 - 4/1/2013
City Manager	\$22,083.33	Expressed as annual rate of \$265,000 by contract* - 11/16/2022
City Treasurer	\$2,083.33	Ordinance 3123-14 - 4/1/2015
Mayor	\$927.31	Ordinance 3090-12 – 4/1/2013

\*Contract amended 1/17/2023

Exempt Classifications with Salary Ranges	Group/BU	Effective Date	Monthly Salary	
			Minimum	Maximum
Assistant City Attorney (U)	Mgmt/Confid	1/13/2024	\$12,094	\$19,676
Assistant City Manager (U)	Mgmt/Confid	1/13/2024	\$13,171	\$23,011
Assistant Financial Services Director (U)	Mgmt/Confid	1/13/2024	\$8,528	\$13,841
Assistant Fire Chief	Mgmt/Confid	1/13/2024	\$12,171	\$19,729
Assistant to the City Manager (U)	Mgmt/Confid	1/13/2024	\$9,639	\$15,936
Chief Building Official (U)	Mgmt/Confid	1/13/2024	\$8,446	\$13,709
Chief Deputy City Treasurer	Mgmt/Confid	1/13/2024	\$8,528	\$13,841
Chief of Police (U)	Mgmt/Confid	1/13/2024	\$12,852	\$21,933
City Engineer (U)	Mgmt/Confid	1/13/2024	\$9,400	\$15,986
Community Development Director (U)	Mgmt/Confid	1/13/2024	\$10,758	\$19,021
Community Services Director (U)	Mgmt/Confid	1/13/2024	\$9,781	\$17,291
Deputy City Attorney (U)	Mgmt/Confid	1/13/2024	\$7,559	\$14,510
Deputy Community Services Director (U)	Mgmt/Confid	1/13/2024	\$8,528	\$13,841
Deputy Public Works Director (U)	Mgmt/Confid	1/13/2024	\$8,694	\$14,114
Executive Assistant to the City Manager	Mgmt/Confid	1/13/2024	\$5,400	\$8,216
Finance Director (U)	Mgmt/Confid	1/13/2024	\$10,758	\$19,021
Fire Chief (U)	Mgmt/Confid	1/13/2024	\$12,852	\$21,933
Fire Division Chief	Mgmt/Confid	1/13/2024	\$11,137	\$17,316
Human Resources Analyst	Mgmt/Confid	1/13/2024	\$6,291	\$10,155
Human Resources Director (U)	Mgmt/Confid	1/13/2024	\$9,781	\$17,291
Human Resources Manager (U)	Mgmt/Confid	1/13/2024	\$7,964	\$12,444
Information Technology Director (U)	Mgmt/Confid	1/13/2024	\$10,758	\$19,021
Library Director (U)	Mgmt/Confid	1/13/2024	\$9,781	\$17,291
Payroll & Finance Manager	Mgmt/Confid	1/13/2024	\$7,472	\$12,068
Public Works Director (U)	Mgmt/Confid	1/13/2024	\$9,781	\$17,291
Risk Manager	Mgmt/Confid	1/13/2024	\$7,115	\$11,495
Senior Deputy City Attorney (U)	Mgmt/Confid	1/13/2024	\$9,638	\$16,711
Senior Human Resources Analyst	Mgmt/Confid	1/13/2024	\$6,917	\$11,174
Waterfront and Economic Director (U)	Mgmt/Confid	1/13/2024	\$9,781	\$17,291
Police Captain	POA-PMU	1/13/2024	\$20,709	
Police Lieutenant	POA-PMU	1/13/2024	\$18,327	
Administrative Analyst	Prof & Supv	1/27/2024	\$6,278	\$8,100
Administrative Manager	Prof & Supv	1/27/2024	\$7,216	\$9,327
Analyst	Prof & Supv	1/27/2024	\$5,426	\$6,604
Assistant Civil Engineer	Prof & Supv	1/27/2024	\$6,067	\$7,839
Assistant Planner	Prof & Supv	1/27/2024	\$6,067	\$7,839
Associate Civil Engineer	Prof & Supv	1/27/2024	\$7,695	\$9,953
Associate Planner	Prof & Supv	1/27/2024	\$6,998	\$9,038
Building Regulations Manager	Prof & Supv	1/27/2024	\$7,216	\$9,327
Business Systems Analyst	Prof & Supv	1/27/2024	\$7,319	\$9,458
Capital Projects Construction Manager (U)	Prof & Supv	1/27/2024	\$7,497	\$9,687
Capital Projects Program Manager	Prof & Supv	1/27/2024	\$8,241	\$10,699
Chief Deputy City Clerk	Prof & Supv	1/27/2024	\$7,319	\$9,458
Civil Engineer	Prof & Supv	1/27/2024	\$8,241	\$10,699
Communications Supervisor	Prof & Supv	1/27/2024	\$6,674	\$8,623
Community Program Manager	Prof & Supv	1/27/2024	\$6,705	\$9,523
Community Resources Supervisor	Prof & Supv	1/27/2024	\$6,067	\$7,839
Community Services Analyst	Prof & Supv	1/27/2024	\$6,278	\$8,100
Computer & Telecommunications Specialist	Prof & Supv	1/27/2024	\$5,509	\$7,114
Crime Analyst	Prof & Supv	1/27/2024	\$6,278	\$8,100
Cultural Arts Manager	Prof & Supv	1/27/2024	\$7,497	\$9,687
Economic Development Associate (U)	Prof & Supv	1/27/2024	\$6,278	\$8,100
Economic Development Manager	Prof & Supv	1/27/2024	\$7,695	\$9,953
Executive Assistant	Prof & Supv	1/27/2024	\$5,426	\$6,604
Executive Assistant to the City Prosecutor	Prof & Supv	1/27/2024	\$5,426	\$6,604
Executive Assistant to the Police Chief	Prof & Supv	1/27/2024	\$5,426	\$6,604
Facilities Maintenance Manager (U)	Prof & Supv	1/27/2024	\$6,998	\$9,038
Fire Prevention Hazardous Materials Specialist (U)	Prof & Supv	1/27/2024	\$7,532	\$9,749

Exempt Classifications with Salary Ranges	Group/BU	Effective Date	Monthly Salary	
			Minimum	Maximum
Fire Prevention Officer	Prof & Supv	1/27/2024	\$6,067	\$7,839
Fire Prevention Plan Checker	Prof & Supv	1/27/2024	\$6,067	\$7,839
GIS Analyst	Prof & Supv	1/27/2024	\$6,278	\$8,100
Grants Financial Administrator (U)	Prof & Supv	1/27/2024	\$6,998	\$9,038
Harbor Projects Analyst	Prof & Supv	1/27/2024	\$6,598	\$8,527
Harbor Properties Associate	Prof & Supv	1/27/2024	\$6,598	\$8,527
Hazardous Materials Specialist (U)	Prof & Supv	1/27/2024	\$7,532	\$9,749
Housing Manager	Prof & Supv	1/27/2024	\$7,216	\$9,327
Housing Supervisor	Prof & Supv	1/27/2024	\$5,426	\$6,604
Information Systems Specialist	Prof & Supv	1/27/2024	\$6,338	\$8,244
Information Technology Analyst	Prof & Supv	1/27/2024	\$6,998	\$9,038
Information Technology Operations/Infrastructure Supervisor	Prof & Supv	1/27/2024	\$7,695	\$9,953
Intake Supervisor (U)	Prof & Supv	1/27/2024	\$5,509	\$7,114
Law Office Manager	Prof & Supv	1/27/2024	\$6,998	\$9,038
Legal Secretary	Prof & Supv	1/27/2024	\$5,426	\$6,604
Librarian*	Prof & Supv	1/27/2024	\$5,509	\$7,114
Library Circulation Supervisor	Prof & Supv	1/27/2024	\$5,426	\$6,604
Litigation Paralegal	Prof & Supv	1/27/2024	\$6,998	\$9,038
Municipal Enforcement Manager	Prof & Supv	1/27/2024	\$6,705	\$9,523
Municipal Enforcement Supervisor	Prof & Supv	1/27/2024	\$5,509	\$7,114
Municipal Services Supervisor	Prof & Supv	1/27/2024	\$6,067	\$7,839
Plan Check Engineer	Prof & Supv	1/27/2024	\$7,695	\$9,953
Planning Analyst	Prof & Supv	1/27/2024	\$6,067	\$7,839
Planning Manager	Prof & Supv	4/16/2024	\$9,170	\$11,912
Plans Examiner	Prof & Supv	1/27/2024	\$6,067	\$7,839
Police Records Manager	Prof & Supv	1/27/2024	\$6,705	\$9,523
Principal Civil Engineer	Prof & Supv	1/27/2024	\$9,170	\$11,912
Printing & Graphics Supervisor	Prof & Supv	1/27/2024	\$5,426	\$6,604
Program Manager - WIA & CDBG (U)	Prof & Supv	1/27/2024	\$7,497	\$9,687
Public Safety Communications Manager (U)	Prof & Supv	1/27/2024	\$7,698	\$9,942
Public Works Maintenance Supervisor	Prof & Supv	1/27/2024	\$6,592	\$8,505
Public Works Manager-Building/Facilities & Pier/Harbor	Prof & Supv	1/27/2024	\$7,872	\$10,171
Public Works Manager-Parks and Urban Forestry	Prof & Supv	1/27/2024	\$7,872	\$10,171
Public Works Manager-Streets/Sewers	Prof & Supv	1/27/2024	\$7,872	\$10,171
Public Works Superintendent (U)	Prof & Supv	1/27/2024	\$7,872	\$10,171
Records Management Supervisor (U)	Prof & Supv	1/27/2024	\$6,278	\$8,100
Recreation Facilities Manager (U)	Prof & Supv	1/27/2024	\$7,216	\$9,327
Recreation Supervisor	Prof & Supv	1/27/2024	\$6,067	\$7,839
Recreation, Youth, Senior and Family Services Manager (U)	Prof & Supv	1/27/2024	\$7,497	\$9,687
Rehabilitation Inspector/Estimator (U)	Prof & Supv	1/27/2024	\$6,278	\$8,100
Senior Accountant	Prof & Supv	1/27/2024	\$7,319	\$9,458
Senior Librarian	Prof & Supv	1/27/2024	\$6,278	\$8,100
Senior Management Analyst	Prof & Supv	1/27/2024	\$6,705	\$9,523
Senior Plan Check Engineer	Prof & Supv	1/27/2024	\$8,241	\$10,699
Senior Planner	Prof & Supv	1/27/2024	\$7,319	\$9,458
Technical Theater Specialist	Prof & Supv	1/27/2024	\$5,486	\$7,132
Technical Theater Supervisor	Prof & Supv	1/27/2024	\$6,067	\$7,839
Transit Operations & Transportation Facilities Manager (U)	Prof & Supv	1/27/2024	\$7,319	\$9,458
Transportation Engineer	Prof & Supv	1/27/2024	\$8,241	\$10,699
Waterfront and Economic Development Manager (U)	Prof & Supv	1/27/2024	\$7,695	\$9,953

*\*When part-time, this classification is paid on an hourly basis calculated by the annual salary divided by 2,080 hours.*

**Group/BU:**

Mgmt/Confidential: Management & Confidential Employees

POA-PMU: Police Officers Association Police Management Unit

Prof & Supv: Professional & Supervisory Association

Non-Exempt Classifications with Salary Steps	Group/BU	Effective Date	Monthly Salary				
			A	B	C	D	E
Deputy Harbormaster/Boat Captain	Fire	7/1/2023	\$9,408				\$9,865
Fire Captain	Fire	7/1/2023	\$9,408				\$9,865
Fire Engineer	Fire	7/1/2023	\$7,909				\$8,300
Firefighter	Fire	7/1/2023	\$5,846	\$6,125	\$6,418	\$6,730	\$7,054
Firefighter/Paramedic	Fire	7/1/2023	\$7,909				\$8,300
Harbor Patrol Officer	Fire	7/1/2023	\$7,909				\$8,300
Police Officer	POA	1/13/2024	\$7,933	\$8,327	\$8,742	\$9,178	\$9,632
Police Sergeant	POA	1/13/2024	\$10,113	\$10,657	\$11,202	\$11,750	\$12,295
Account Clerk	RBCEA	11/4/2023	\$3,707	\$3,873	\$4,042	\$4,227	
Accountant	RBCEA	11/4/2023	\$5,422	\$5,669	\$5,921	\$6,191	
Accounting Technician	RBCEA	11/4/2023	\$4,666	\$4,877	\$5,112	\$5,339	
Administrative Coordinator	RBCEA	11/4/2023	\$4,666	\$4,877	\$5,112	\$5,339	
Administrative Specialist	RBCEA	11/4/2023	\$4,354	\$4,542	\$4,753	\$4,964	
Building and Engineering Technician*	RBCEA	11/4/2023	\$5,677	\$5,940	\$6,208	\$6,520	
Building Inspector	RBCEA	11/4/2023	\$6,059	\$6,332	\$6,615	\$6,943	
Code Enforcement Officer	RBCEA	11/4/2023	\$5,677	\$5,940	\$6,208	\$6,520	
Communications Dispatcher	RBCEA	1/13/2024	\$5,862	\$6,109	\$6,394	\$6,698	
Communications Dispatcher Trainee	RBCEA	11/4/2023	\$4,793				
Community Program Coordinator	RBCEA	11/4/2023	\$5,015	\$5,241	\$5,495	\$5,740	
Community Services Officer I	RBCEA	11/4/2023	\$4,101	\$4,292	\$4,479	\$4,689	
Community Services Officer II	RBCEA	11/4/2023	\$5,276	\$5,521	\$5,782	\$6,036	
Community Services Officer III	RBCEA	11/4/2023	\$5,939	\$6,205	\$6,485	\$6,775	
Computer Support Specialist	RBCEA	11/4/2023	\$6,478	\$6,794	\$7,127	\$7,478	
Crime Prevention Specialist	RBCEA	11/4/2023	\$4,226	\$4,419	\$4,612	\$4,829	
Employment Coordinator	RBCEA	11/4/2023	\$5,015	\$5,241	\$5,495	\$5,740	
GIS Technician	RBCEA	11/4/2023	\$5,677	\$5,940	\$6,208	\$6,520	
Graphics and Printing Technician	RBCEA	11/4/2023	\$4,469	\$4,666	\$4,877	\$5,112	
Homeless Housing Navigator	RBCEA	11/4/2023	\$5,452	\$5,823	\$6,218	\$6,636	
Housing Specialist	RBCEA	11/4/2023	\$4,899	\$5,121	\$5,368	\$5,606	
Human Resources Technician	RBCEA	11/4/2023	\$5,106	\$5,325	\$5,571	\$5,816	
Information Technology Technician	RBCEA	11/4/2023	\$4,675	\$4,891	\$5,124	\$5,349	
Lead Police Services Specialist	RBCEA	11/4/2023	\$5,130	\$5,360	\$5,614	\$5,871	
Library Clerk*	RBCEA	11/4/2023	\$3,707	\$3,873	\$4,042	\$4,227	
Library Page*	RBCEA	11/4/2023	\$3,063	\$3,187	\$3,333	\$3,519	
Library Technician*	RBCEA	11/4/2023	\$4,078	\$4,258	\$4,449	\$4,648	
License and Collections Clerk	RBCEA	11/4/2023	\$4,528	\$4,735	\$4,944	\$5,171	
Municipal Services Officer*	RBCEA	11/4/2023	\$4,306	\$4,507	\$4,703	\$4,923	
Office Coordinator	RBCEA	11/4/2023	\$5,015	\$5,241	\$5,495	\$5,740	
Office Specialist I	RBCEA	11/4/2023	\$3,361	\$3,483	\$3,632	\$3,796	
Office Specialist II	RBCEA	11/4/2023	\$3,707	\$3,873	\$4,042	\$4,227	
Office Specialist III*	RBCEA	11/4/2023	\$4,042	\$4,227	\$4,413	\$4,612	
Parking Meter Technician	RBCEA	11/4/2023	\$4,666	\$4,877	\$5,112	\$5,339	
Payroll Technician	RBCEA	11/4/2023	\$5,040	\$5,266	\$5,505	\$5,747	
Planning Technician*	RBCEA	11/4/2023	\$5,422	\$5,669	\$5,921	\$6,191	
Police Identification Technician	RBCEA	11/4/2023	\$6,044	\$6,320	\$6,604	\$6,905	
Police Services Specialist	RBCEA	11/4/2023	\$4,315	\$4,507	\$4,709	\$4,917	
Printing and Duplicating Specialist	RBCEA	11/4/2023	\$3,965	\$4,126	\$4,318	\$4,509	
Public Works Inspector	RBCEA	11/4/2023	\$5,846	\$6,119	\$6,397	\$6,714	
Records Management Coordinator	RBCEA	11/4/2023	\$4,469	\$4,666	\$4,877	\$5,112	
Recreation Coordinator	RBCEA	11/4/2023	\$4,226	\$4,419	\$4,612	\$4,829	
Recycling Ranger	RBCEA	11/4/2023	\$3,063	\$3,187	\$3,333	\$3,519	
Recycling Specialist	RBCEA	11/4/2023	\$4,863	\$5,071	\$5,306	\$5,539	
Senior Account Clerk	RBCEA	11/4/2023	\$4,153	\$4,343	\$4,536	\$4,741	
Senior Administrative Specialist	RBCEA	11/4/2023	\$4,651	\$4,860	\$5,071	\$5,304	
Senior Auditor	RBCEA	11/4/2023	\$6,478	\$6,794	\$7,127	\$7,478	
Senior Building Inspector	RBCEA	11/4/2023	\$7,006	\$7,345	\$7,709	\$8,087	
Senior Code Enforcement Officer	RBCEA	11/4/2023	\$6,078	\$6,382	\$6,700	\$7,035	
Traffic Senior Clerk	RBCEA	11/4/2023	\$4,245	\$4,440	\$4,635	\$4,843	
Transportation Assistant	RBCEA	11/4/2023	\$5,015	\$5,241	\$5,495	\$5,740	
Building Maintenance Leadworker	Teamsters	11/4/2023	\$5,380	\$5,612	\$5,859	\$6,147	
Building Maintenance Worker	Teamsters	11/4/2023	\$4,627	\$4,829	\$5,035	\$5,253	
Electrician	Teamsters	11/4/2023	\$5,784	\$6,102	\$6,390	\$6,689	

Non-Exempt Classifications with Salary Steps	Group/BU	Effective Date	Monthly Salary				
			A	B	C	D	E
Electrician Leadworker	Teamsters	11/4/2023	\$6,230	\$6,521	\$6,829	\$7,136	
Equipment Operator	Teamsters	11/4/2023	\$4,728	\$4,928	\$5,128	\$5,354	
Equipment Service Worker	Teamsters	11/4/2023	\$4,270	\$4,513	\$4,715	\$4,918	
Fleet Leadworker	Teamsters	11/4/2023	\$6,230	\$6,521	\$6,829	\$7,136	
Irrigation Technician	Teamsters	11/4/2023	\$5,181	\$5,409	\$5,639	\$5,888	
Maintenance Worker I*	Teamsters	11/4/2023	\$4,013	\$4,184	\$4,374	\$4,571	
Maintenance Worker II	Teamsters	11/4/2023	\$4,369	\$4,611	\$4,808	\$5,015	
Mechanic	Teamsters	11/4/2023	\$4,918	\$5,143	\$5,380	\$5,627	
Painter	Teamsters	11/4/2023	\$4,784	\$5,003	\$5,232	\$5,471	
Park Caretaker	Teamsters	11/4/2023	\$4,213	\$4,410	\$4,596	\$4,798	
Park Maintenance Leadworker	Teamsters	11/4/2023	\$5,380	\$5,612	\$5,859	\$6,147	
Pier Maintenance Leadworker	Teamsters	11/4/2023	\$5,380	\$5,612	\$5,859	\$6,147	
Public Services Leadworker	Teamsters	11/4/2023	\$5,380	\$5,612	\$5,859	\$6,147	
Pump Station Operator	Teamsters	11/4/2023	\$4,858	\$5,081	\$5,352	\$5,554	
Senior Mechanic	Teamsters	11/4/2023	\$5,337	\$5,572	\$5,811	\$6,101	
Senior Park Caretaker	Teamsters	11/4/2023	\$4,627	\$4,829	\$5,035	\$5,253	
Traffic Painter	Teamsters	11/4/2023	\$4,784	\$5,003	\$5,232	\$5,471	

*\*When part-time, these classifications are paid on an hourly basis calculated by the annual salary divided by 2,080 hours.*

**Group/BU:**

Fire: Redondo Beach Firefighters Association

POA: Redondo Beach Police Officers Association

RBCEA: Redondo Beach City Employees Association

Teamsters: Teamsters Local 911

Non-Exempt Part-Time Classifications	Effective Date	Hourly Salary	
		Minimum	Maximum
Administrative Intern	1/1/2024	\$16.00	
Aide	1/1/2024	\$16.00	
Assistant Recreation Coordinator	1/1/2024	\$16.00	\$17.00
Background Investigator	1/1/2024	\$16.00	\$50.00
Background Program Coordinator	1/1/2024	\$16.00	\$50.00
Crossing Guard	1/1/2024	\$20.00	\$25.00
Instructor	1/1/2024	\$16.00	\$30.00
Lifeguard	1/1/2024	\$16.00	\$17.00
Maintenance Trainee	1/1/2024	\$16.00	
Office Assistant	1/1/2024	\$16.00	\$20.00
Police Cadet	1/1/2024	\$20.00	\$25.00
Program Coordinator	1/1/2024	\$16.00	\$50.00
Project Manager	1/1/2024	\$40.00	\$100.00
Recreation Leader I	1/1/2024	\$16.00	\$17.00
Recycle Ranger	1/1/2024	\$16.00	
Senior Lifeguard	1/1/2024	\$17.00	\$24.00
Theater Technician	1/1/2024	\$16.00	\$50.00